

PERSONNEL COMMITTEE MEETING MINUTES
NOVEMBER 10, 2020

The Personnel Committee met on Tuesday, November 10, 2020 at 4:00pm to again discuss hiring a new police officer. Present were Mayor Staner, Council Members Bill Hosch and Andy Kelchen, Police Chief Heim and the City Administrator, Deanna McCusker.

The Committee discussed advertising for a police officer again. We could publish the ad in the Pioneer for a couple of weeks and also post on the local access channel, Facebook and our website. Once the application deadline has passed the applications will be reviewed and testing will be done if necessary. The committee will then hold interviews.

The Committee also reviewed the 2021 health insurance renewal information. Again, this year the premiums have increased. We are not required yet to switch to an ACA plan, so it is beneficial not to switch at this time. Once you switch, you can not switch back to another plan. At this time, the ACA plans are not less expensive. With reviewing insurance options, there are really no good alternatives to our current plan. With the premiums increasing, the employees also will contribute more towards their health insurance since they pay 10% of the premium. The current plan is \$531.72 single and \$1,197.28 family. The renewal will be \$646,75 single and \$1,456.38 family. The Committee will recommend to the City Council that we renew the current plan at the next City Council meeting.

With nothing further, the meeting adjourned at 4:50pm.

Deanna McCusker, City Administrator

Greg Staner, Mayor