

June 24, 2021  
Special City Council Meeting Minutes

The June 24, 2021 Special City Council meeting was called to order at 5:30PM by Mayor Staner. Delaney, Rausch, Hosch, Kelchen and Knepper answered roll call.

A motion was made by Rausch, second by Kelchen to approve the agenda. Motion carried unanimously.

The purpose of this special meeting was to review wage increases for the city employees. The personnel committee met on Wednesday, June 23<sup>rd</sup> and reviewed many things. They looked at what employees are making in other cities and what our employees are currently making. Cascade employees are falling behind other cities with their pay. The City Administrator compiled a variation of pay increases for employees, including a 3%, 4% and then different dollar an hour increase. During the meeting many things were also discussed like developing a new employee pay step increase for public works employees that would allow small increases over the first 2 years before they can start working on their water or wastewater certifications. After the discussion, the personnel committee recommends that the City Council pass a resolution adopting a various wage increase for employees.

Council reviewed **Resolution #33-21**, Resolution Approving Wages and Salaries for City Employees for the FY22 Fiscal Year Beginning July 1, 2021 and Ending June 30, 2022 for the City of Cascade. Motion by Delaney, second by Hosch to approve **Resolution #33-21**. Motion carried unanimously by roll call vote.

The wall of the river on the east side of the river near the bridge was briefly discussed. We should get some quotes on tuckpointing that. The City Administrator will work on this.

With no other business, Hosch moved and Kelchen seconded to adjourn the special meeting at 5:50p.m. Motion carried.

Deanna McCusker, City Administrator

Greg Staner, Mayor